



# Wildflower Schools

## Colorado

Are you a Montessori leader with a thirst for social justice and an entrepreneurial drive?

Wildflower Schools: Founding Teacher Leaders

An Invitation to Grow Wildflower Schools in Denver as a Founding Teacher Leader

Wildflower Schools of Colorado is seeking innovative, equity-minded, entrepreneurial teachers to start and lead small-scale Montessori primary or toddler communities in Denver. We are a network of micro-schools that aim to serve racially and socioeconomically diverse communities with exceptional Montessori education.

The vision and model for the school will be yours to shape within [Wildflower's nine principles](#). You will have access to financial support, direct guidance from the Wildflower Schools Colorado support team, and will join a local community of fellow Montessori teacher innovators as you spend 6-12 months exploring the possibility of opening your own school in Denver. Relocation support may also be available for qualified candidates committed to this important work.

We are currently opening Montessori schools in the Denver area and are looking for experienced primary and toddler trained Montessori teacher leaders to found and lead schools.

### Our Schools

Wildflower schools are very small - typically serving 20-30 students. They are committed to equity, and unite diverse communities of children, families and teachers in a shared pursuit of interconnectedness, justice and peace. Wildflower schools are Montessori schools with certified teachers who embrace the qualities of authentic Montessori education - mixed ages, the full complement of materials for each age group, and a child-led, individualized approach within a beautiful, peaceful environment

While they share values and principles, each Wildflower school is unique, a reflection of the training, life experiences and educational vision of the small team of teachers who lead it. Because Wildflower schools blur the boundary between homeschooling and institutional schooling and between education and the rest of life, Wildflower teacher-leaders have extraordinary autonomy to extend the prepared environment in any direction to serve the needs of families, children and educators.

## What Will You Do?

As a Teacher Leader you will:

- Spend 6-12 months learning about Wildflower, developing plans, and bringing your school to life through our supported School Startup Journey with your co-leader
- Collaborate with 1-2 other teacher-leaders to develop a vision for an authentic Montessori primary or toddler school that serves the diversity of the Denver community
- With the financial and operational support of the local and national Wildflower teams, find and prepare a school site - this generally involves identifying, leasing and renovating shop front space
- Design and create the prepared school environment in alignment with your vision and local early childhood regulations
- Actively market your school to recruit and enroll children and families

## What Will you Bring?

- **A deep commitment to authentic Montessori-** Your 5+ years of experience in a Montessori primary or toddler environment will position you to be a highly effective facilitator of children's learning and to extend the values of Montessori to include the adults within your school community.
- **Entrepreneurial leadership** - Your default mode is "yes." You are flexible, open-minded, see opportunity in obstacles, and are energized by using creativity and resourcefulness to create solutions to problems.
- **Commitment to serving diverse and multifaceted communities** - You are eager to expand access to Montessori for racially and socioeconomically diverse communities and are committed to supporting the development of intersectional communities.
- **Generosity of spirit** - You live with kindness, practice gratitude and lead with love. You seek advice openly and are comfortable working in a non-hierarchical organization.
- **Willingness to work hard** - You have the aptitude, stamina, time, and appetite to rise to the challenge of starting and leading your own school. You will not be alone, but you will be busy.
- **A desire to learn and grow** - You are eager to stretch beyond your current experience, to develop new skills and expertise and to more fully explore your purpose and potential.
- We welcome candidates fluent in Spanish who can help connect with families that we will serve.

## How Do We Help?

Wildflower provides tools and resources (including access to financial support) to prospective teacher leaders to gauge their own alignment with Wildflower's values, norms and principles, and self-assess their readiness to start and run a Wildflower school – all with the support and advice from current teacher-leaders and partners. Wildflower teachers-leaders cultivate a strong appreciation for the skills that support the development of high quality schools and that allow the process to be joyful and empowering rather than overwhelming and uncomfortable.

For more information and to read our FAQ's, please [click here](#) or reach out to Rachel Kelley-Cohn at [rachel.kelley-cohn@wildflowerschools.org](mailto:rachel.kelley-cohn@wildflowerschools.org).